

Willow Fork Gators Swim Team

VOLUNTEER REQUIREMENTS AND PENALTY AGREEMENT

It is the mandate of the Willow Fork Gators Swim Team (WFGST) that all parents actively participate in the team's competitive swim meets for these to run smoothly. It has been agreed that all families should commit to at least 3 volunteer duties during the season, with an additional duty per child, when more than one child is registered, to a maximum of 5 duties.

WFGST has determined that, in the interest of ensuring fully-trained volunteers prior to a meet, parents will nominate a Duty Team that they will work within, headed by a WFGST Board Member who will be responsible for training and coordinating the duty team members. The family commitment will be based on the parents' personal selection of meet dates and specific duties while registering with WFGST. Parents will be reminded of their commitments before a meet. It is the volunteer's responsibility to inform their team leader if they become unavailable to undertake their duty and to find a replacement volunteer from a given list of duty team members, both before or during a meet.

Parent volunteers who do not fulfill their commitment to the team during a swim meet will be penalized on the following basis:

- **First Offense:** the parents will receive a letter from the Volunteer Coordinator informing them that they missed their duty commitment and will be expected to perform a stated duty at the next available meet.
- **Second Offense:** the parents will receive a letter from the Volunteer Coordinator informing them that they missed their duty commitment for a second time and that their child(ren) will not be allowed to participate in the next available meet.
- **Third Offense:** the parents will receive a letter from the Volunteer Coordinator informing them that they missed their duty commitment for a third time, and that their child(ren) will not be allowed to participate in the next available meet, and will be blocked from early registration for the next year's swim season.
- Parents who offend more than three times in a season will be barred from registration for the next year's swim season.

I have read, understand and agree to the above regulations.

Signature of Parent/Guardian

Date: _____

Phone: (_____)_____